

ANNUAL WEINGARTEN NOTICE

This is notice to Fort Lee bargaining unit employees of their statutory right to representation during investigative examinations as required by 5 USC 7114(a)(3). This notice fulfills Fort Lee's obligation under the Statute to annually remind employees of their rights and the conditions when those rights may be exercised.

The Federal Service Labor-Management Relations Statute (FSLMRS), 5 U.S.C. Chapter 71, Section 7114(a)(2)(B) provides employees represented by a labor organization the right to request union representation in conjunction with investigations conducted by agency representatives under certain conditions.

As a bargaining unit employee represented by a labor organization, you have the right to request representation from the union at any investigative examination/interview where you reasonably believe the examination may result in disciplinary action being taken against you. You may make this request at any time prior to or during the interview. If requested, the agency may opt to suspend questioning and grant your request then resume the interview; discontinue the interview; or offer you the choice to proceed with the interview without a Union representative, or to forego the interview.

For additional information concerning your rights to representation, you may contact the appropriate union official or Lisa Sholar, Labor Relations Officer at (804) 765-4587 or lisa.sholar@us.army.mil.